

WilsonHCG has a zero-tolerance approach to modern slavery and human trafficking and are committed to identifying and minimizing the risk of slavery and human trafficking occurring in all areas of our business.

WilsonHCG is committed to ensuring there is transparency within its organization and in its approach to tackling modern slavery throughout its business, consistent with its disclosure obligations under the United Kingdom Modern Slavery Act 2015. WilsonHCG expects the same ambitious standards from its employees and partners.

WilsonHCG will do everything in its power to prevent slavery and human trafficking within its business and within the supply chains through which it operates. We expect our suppliers and potential suppliers to aim for high ethical standards and to operate in an ethical, legally compliant, and professional manner.

WilsonHCG ensures strict compliance checks are carried for all candidates it supplies. We verify the identity of each worker and their right to work before work commences. As part of our commitment to identify and eradicate slavery and human trafficking, we have in place a process to undertake due diligence on our supply chain network to ensure compliance with legislative obligations. Such compliance forms are part of our contractual relationship with suppliers.

All applicable laws and industry standards on employee wages, benefits, working hours, and minimum age should be adhered to in all countries of operation, without any unauthorized deductions.

WilsonHCG Employees should be free to choose to work for their employer and to leave the company upon reasonable notice. All employees must be provided with a clear contract of employment, which complies with local legislation. All employees must be treated in a fair and equal manner and with dignity and respect.

All WilsonHCG employees have access to dedicated channels through which they may voice concerns, either through local reporting mechanisms or through the global whistle-blowing procedure. WilsonHCG is committed to protecting employees when disclosing malpractice and will ensure that all disclosures made in good faith will be treated confidentially and without fear of retaliation.

Employees are expected to comply with all laws and act in accordance with local guidelines and regulations and act with integrity and honesty. We have undertaken to review our policies and procedures to ensure our employees have access to any additional information and support they may require regarding human trafficking, forced labor, servitude, and slavery. A training module on modern slavery and human trafficking is also available to all employees.

This statement is made pursuant to Section 54 of the United Kingdom Modern Slavery Act 2015 and constitutes WilsonHCG's slavery and human trafficking statement in respect of its fiscal year.

A handwritten signature in blue ink that reads "Marisol Hughes".

Marisol Hughes
EVP & General Counsel | WilsonHCG