



**Operation Transition** is dedicated to bridging the relationship between our clients and potential veteran candidates. We participate in veteran career fairs and maintain contact with military support organizations to drive veteran hiring initiatives for our clients.

Many of our recruitment consultants and sourcing specialists are from veteran families or are veterans themselves, and they have the knowledge and training to understand military occupations and target specific jobs for direct sourcing strategies to aid our clients.

**Our goal** is to counterbalance the veteran unemployment rate by providing a range of services that will help these individuals highlight current strengths and build new skills.

To do so, we offer group training sessions that assist veterans with resume writing, LinkedIn profile creation, interviewing tips and marketing advice. These trainings also include discussions around job opportunities with our clients that may be suitable for veterans.